

Environmental Policy

Policy Statement

ICORP Security is committed to Environmental Management and as such, has developed an Environmental Management System to the requirements of international EMS standards ISO 14001:2015. ICORP Security believes excellence in environmental performance is essential to our business success and has established a commitment to the implementation of effective environmental strategies in all activities associated with the company's objectives of providing high quality, reliable products, and services to all ICORP Security clients.

ICORP Security aspire to be the company of choice because of our environmental performance. ICORP Security seeks to reduce its environmental footprint while delivering value to our clients. Setting compliance with our legal obligations as the minimum standard for our performance, we conduct all our activities with the aim of minimising adverse effects on the environment and systematically improving environmental management.

Strategy

ICORP Security is dedicated to preventing pollution, minimising waste and conserving energy. This commitment includes:

- complying with all relevant laws, regulations, and standards applying responsible practices where laws do not exist.
- minimising pollution and the cumulative environmental impact of our activities at a local, regional, and global level
- seeking to reduce waste and improve resource use efficiency in our design and operating practices.
- supporting research to improve our understanding of the environment and thereby using sound science as the basis for all our environmental decisions.
- monitoring the effects of our activities and changing our practices to minimise our footprint.
- setting internal targets which drive us to continually improve our environmental performance.
- reporting our environmental performances openly and transparently.
- learning from our performance to continuously improve our processes, work practices and behaviors and sharing our lessons learned with others.
- striving to meet community expectations by listening to and addressing concerns.
- being aware of and accountable for our individual contribution to environmental performance and encouraging every employee day by day to respect our environment.
- establishing measurable objectives and targets to ensure continual improvement aimed at elimination of impact on the environment; documenting, using, and reviewing work procedures that avoid environmental damage and reviewing these procedures to ensure they remain appropriate and effective.
- consultation with all staff members, the community, and other interested parties.
- providing training, education, and resources to staff to implement the strategies.
- identifying and quickly resolving environmental issues.
- ensuring that the public is aware of ICORP Security's environmental management program.

Application

The Managing Director is accountable for ensuring this policy is effectively implemented through annual performance reviews. This policy will be reviewed regularly and updated as required.

Responsibility for the application of this policy rests with all ICORP Security's employees, visitors and contractors. ICORP Security managers are also responsible for the promotion of this policy in operational joint ventures.

Performance

This policy is reviewed annually to ensure it is consistent with legislative and Company changes.



Managing Director
23 July 2025